

How do I know if I'm a class member who qualifies for a payment?

A qualifying claimant is defined in the Glaser Settlement Agreement at ¶ 85. Please refer to the Agreement itself for the authoritative definition. In general a qualifying claimant is a class member who:

- was employed and paid by the City as a temporary worker between 10/1/96 and 5/31/05,
- worked 1040 or more regular hours in a year and worked at least 1 pay period in the next year, and had at least 6 eligible pay periods in which the class member worked at least 37 hours (after the first 1040 hours and not including those 1040 hours); or
- if classified as work trainees at the Seattle Conservation Corps ("SCC"), worked 19 months (41 consecutive pay periods) as a trainee, then worked an additional 1040 or more hours in a year, and
- did not receive fringe benefits, and
- submits a claim form

Temporary hours worked by City retirees, trainees, student workers and temporary workers who worked offsite (e.g., King County Council, Seattle School District, etc.) are not included.

What do I do to file a claim?

If you have not already done so, you should verify your mailing address using the form at <http://www.seattle.gov/personnel/resources/glaser.asp>. If you are a current City employee and you have access to the Personnel Self Service Portal at <http://selfservice/>, you may verify or change your address by clicking on Employee Self Service. If your correct address is shown, you don't need to do anything else.

Individuals who qualify for compensation under the settlement will receive a claim form from the City of Seattle. Follow the directions included with the claim form and return it before the deadline specified in the form in order to receive your money. The schedule for mailing claim forms has not been finalized; please check this site regularly for more information. If you do not receive a claim form within a reasonable period of time after they are mailed, you may download a form by following the links on the City's internet site (seattle.gov) or from class counsel's website: bs-s.com

Will settlement payments be taxed as income?

Yes. The City will withhold required federal income tax, FICA, Medicare and any other employment taxes from the portion of the payment representing unpaid

benefits. Qualifying claimants will be responsible for paying taxes as appropriate on the interest portion.

How do I estimate my payment?

Estimating the amount of money you will receive is very difficult, since it depends in part on how many of the persons identified as qualifying eligible class members file a claim. Paragraphs 81 through 92 of the settlement agreement (<http://www.seattle.gov/personnel/resources/pubs/glaser.pdf>) describe the settlement distribution.

I'm a current City employee. Will I be paid in my regular payroll check?

No, you will receive a separate pay adjustment. The City has 8 months from the date the Court approved the settlement agreement (March 6, 2006) to disburse payments and could seek an extension if necessary.

I worked as a temporary employee for the City of Seattle for two years prior to 1996. Why don't I qualify as a class member?

There is a six year statute of limitations on claims of this type. *Glaser et al v. City of Seattle* was filed in October 2002.